



# **ART AGAINST KNIVES**

## **IN OUR HANDS - SESSIONAL SUPPORT WORKER**

### **JOB DESCRIPTION (NOV 2023)**

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- **Are you a Creative Professional seeking a role with progression and training opportunities whilst creating change to young people in Barnet?**
- **Are you passionate about building trusted relationships with young people?**
- **Do you have an interest and experience in nails?**

This role is two-fold

- Responsible for supporting the safe and effective delivery of our weekly nail bar projects, ensuring outcomes and outputs are met.
- You will be our In-house Nail Technician:
  - Ideally you will have the passion and skills to paint nails to a professional standard during sessions and our pop ups with our young people. You will also be supported with in house training to build on your personal and professional skills

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#### **ABOUT THE IN OUR HANDS PROGRAMME**

“In Our Hands” programme – co-designed with young women, girls, trans- and non-binary young people – upskills participants with creative activities, starting with nail art, and leading to a range of skills relevant to the creative industries. In these community nail bars, the team of creative professionals bring skills training, mentoring and specialist support to the young people. This includes access to a Young Person’s Violence Advisor, who engages with the participants to explore issues like

violence and abuse and gender equality, while responding to high-risk disclosures and supporting them to stay safe. We also deliver Pop Up Nail bars in community and educational settings.

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## **SUMMARY OF RESPONSIBILITIES**

Support the delivery of regular sessions and pop-ups;

### **SESSION DELIVERY**

- Set up and pack down all programme activity to ensure safe, creative and engaging environments for young women
- To support the management of equipment and resources
- To help ensure the spaces and the pop-up stations are professional looking at all times
- Attend pre/debrief sessions and provide feedback on outcomes, raise issues in regard to the delivery of sessions and work with the team to apply solutions
- To support with project administration and be willing to take on other responsibility as and when they are needed
- To support with the communications for the programme, i.e posting on our social media platforms, making contact with young people

### **IN-HOUSE TECHNICIAN**

- In-house nail technician, painting nails to a professional standard during sessions and at pop-ups.
- Teach nail training skills to young people - this includes providing basic training following our in-house training programme.
- Support young people in engaging confidently in session activities and in building positive relationships with staff and peers
- Support young people in taking on leadership roles within the session, including ensuring they take a lead in creating session plans

### **ADDITIONAL RESPONSIBILITIES**

- Take part in team meetings and planning sessions for the project where necessary
- You will work alongside the IOH Programme Manager, Senior Youth worker, trainee psychologist, Peer Leaders and other young people to create social change.
- Represent AAK, bringing the opinions of a range of young people.
- Support the AAK team wherever possible and be willing to take on other responsibilities as and when they are needed.
- Act in accordance with AAK's policies, procedures, values and ethos.
- Attend team meetings, including meetings with delivery partners as required.
- Carry out your own administrative duties as required by the role.
- To attend any essential training required by the role in order to maintain up-to-date knowledge on issues relevant to service users.
- Non-recurring duties which may arise and that fall within the remit of this post.

## **WHAT QUALITIES OR SKILLS DO I NEED?**

- Creative, thoughtful, relatable and empathetic.
- Exceptional at establishing relationships with young people whilst maintaining professionalism
- Ability to work well as part of a team
- You will be passionate about making a difference
- An eagerness to learn and interest in developing yourself. You are willing to learn

- Comfortable talking to different groups of people with an ability to capture & share opinions which may differ to your own.
- You can commit to the role and time demands
- Consistent and highly organised
- Committed to:
  - equality and diversity and have an understanding of how to promote this through your work.
  - the ethos and values of Art Against Knives

#### **ADDITIONAL RESPONSIBILITIES**

- Act in accordance with AAK's policies, procedures, values and ethos.
- Attend team meetings, including meetings with delivery partners as required.
- Carry out your own administrative duties as required by the role.
- To attend any essential training required by the role in order to maintain up-to-date knowledge on issues relevant to service users.
- Non-recurring duties which may arise and that fall within the remit of this post.

#### **You must...**

- Have proof of the right to work in the UK.
- Have a UK bank account in your own name.
- Undertake an enhanced DBS, (preferable if you already have one)

#### **All staff are expected to:**

- Be well presented.
- Be polite and welcoming.
- Be on time, and available to work the full duration of contracted hours.
- Fully engage with the project and the AAK team.
- Have a good degree of communication skills.

**PLEASE NOTE:** The above responsibilities are a guide to the work you will be required to undertake but does not form part of your contractual agreement and may change from time to time to reflect changing circumstances.

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**Location:** AAK project delivery spaces (see below).

Vales Nails: 162 High Road, East Finchley, N2 9AS

NW9 Nails: Pulse Community Flat, 15 Osler Court, Charcot Road, NW9 5XW

**Rate of Pay:** £15 per hour

**Freelancer Contract:** 3 months minimum with a possible extension, with regular review points

**Days & Hours:** up to 17.5 hours per week.

Tuesdays: Vales Nails delivery 11- 7pm (compulsory) with 1 hour unpaid lunch

Thursdays: NW9 Nails 11-7pm (compulsory) with 1 hour unpaid lunch

Up to 3.5 hours per week for admin (can be worked flexibly), with some fixed meetings and pop up delivery (as and when required)

To apply: Please send your CV and a covering letter (no more than 2 pages of A4), outlining how your experience meets the requirements of the role and why you want to work for ART AGAINST KNIVES to [Recruitment@artagainstkknives.com](mailto:Recruitment@artagainstkknives.com)